

# Why use Physical Ability Testing?

## **Test Validation**

The testing is validated since 1989 on performing over a 1,000,000 tests to date, the test protocol are legally defensible and provides documentation to address EEOC requirements.

## **High Rate of Sprain/Strain Injuries Driving Workers' Compensation Costs, Greater Disability Ratings, Increased Litigations**

Physical ability testing can also be indicated when workers are experiencing high rates of sprain/strain injuries or other types of musculoskeletal problems such as back pain or shoulder soreness. Often, the root cause of these sorts of injuries is a mismatch between worker ability and job demand. For example, the mismatch may arise directly from having too little strength to perform specific tasks, such as lifting a sixty-pound load, or from having insufficient stamina to work at the expected productivity for the given shift length

## **Be Informed of Potential Hidden Liability**

Many Occupational Medical Clinics (OMC) provide testing, however, *are the OMC tests validated by longitudinal scientific studies, in the event of litigation, will the OMC defend their test, has the OMC actually defended their test in litigation?* Our testing protocol has prevailed every litigation challenge. Has the OMC have thirty (30) plus years of experience performing physical ability testing and data collection and EEOC, ADA, OSHA compliant.

## **Results Orientated Program Matter**

Our program works. Workers' compensation injuries and personnel costs are reduced on average of 47% with implementation of ergonomically based physical ability tests. Testing has shown to decrease new hire injury rates by 20-47%. Testing has shown to decrease employee turnover by as much as 21%. Studies demonstrate the job-specificity and predictability of the test battery by showing that applicants who failed the test experienced 2.5 greater injury rates than those who passed the test.

## **Transfer the Decision Making Liability**

The pass/fail decision is rendered through a third party of experts reducing your legal liability. A 24 hour or less testing results turn around. A 800 number for applicants to call and discuss test results after a "Fail" is rendered and how to prepare for a re-test.

## **SAFETY SOLUTIONS**

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